

SOLARIS PAPER

Statement of Compliance

California Transparency in Supply Chains Act of 2010

On January 1, 2012, the California Transparency in Supply Chains Act of 2010 (SB 657) will go into effect in the State of California. This law was designed to increase the amount of information made available by manufacturers and retailers regarding their efforts to address the issue of slavery and human trafficking, thereby allowing consumers to make informed choices regarding the products they buy and the companies they choose to support.

We have undertaken efforts to ensure and verify the absence of forced labor and child labor in our supply chain. These efforts include:

- **Supplier assessments.** Solaris Paper performs assessments of our suppliers to evaluate and address risks of human trafficking and slavery. This approach includes preliminary risk assessments and supplier assessment questionnaire.
- **Supplier audits.** Solaris Paper conducts supplier audits to evaluate compliance with our standards of business conduct on forced labor and child labor.
- **Supplier agreements.** Solaris Paper has agreements with all our direct suppliers requiring them to comply with international standards and applicable laws and regulations regarding forced labor and child labor.
- **Procurement professionals training.** Solaris Paper trains employees responsible for supply chain management on how to identify and respond to supply chain issues, such as forced labor or child labor. In addition, Solaris Paper requires all our employees to comply with our standards of business conduct to ensure that child labor or forced labor is not used by our suppliers.